



One Global Policy

Lohmann Integrated Management System

S

Sustainability

Resource Efficiency
Risk Prevention and Reduction
Compliance and Continuous Improvement

H

Health

Promotion and Motivation
Risk Assessment
Hazard Prevention and Protection

A

Availability

Solution Thinking
Knowledge and Innovation
Delivery Performance

PE

Process Excellence

Orientation on Zero Defects
Lean Standardized Processes
Continuous Improvement

S

Sustainability

Resource Efficiency

Risk Prevention and Reduction

Compliance and Continuous Improvement



Environmental and Energy Policies – Sustainability

Efficient Use of Resources

We continuously optimize our production processes in order to minimize the use of resources and maximize efficiency. Environmental impacts such as emissions, waste, wastewater and noise are regularly monitored in order to take targeted measures to reduce these impacts. We promote the purchase and use of energy-efficient products and services and integrate circular economy principles to reduce resource consumption.

Sustainable Development – Risk Prevention and Reduction

When developing new products and production processes, we consider the associated environmental impact at an early stage. We use environmentally friendly raw materials and intermediate products and strive to minimize our environmental impact. We reduce the environmental impact of our products and processes through targeted innovation promotion and technology development.

Environmental and Energy Aspects – Targets

Lohmann regularly reviews and evaluates the environmental impact and energy aspects of its sites, particularly in the areas of production, supply, disposal, logistics, development and procurement. We define concrete, site-specific environmental and energy targets and implement effective measures to achieve these targets. The regular evaluation of these measures with regard to their effectiveness and appropriateness is essential, and we ensure that the necessary information and resources are available.

Collaboration and Partnerships

We work closely with our suppliers, customers and other stakeholders to promote sustainable practices along the entire value chain. We build partnerships to promote sustainable innovation and communicate our sustainability goals and performance transparently. By collaborating with industry initiatives and organizations, we promote the dissemination and application of best practices.



Health

Promotion and Motivation

Risk Assessment

Hazard Prevention and Protection



Workplace Safety – Health

Risk Assessments – Prevention and Motivation

As part of comprehensive risk assessments and site inspections in all areas of the company, we regularly review and evaluate workplace-specific risks and effects on employees. With the involvement of employees and the works council, we are committed to providing safe and healthy working conditions and to preventing work-related injuries and illnesses.

Workplace – Risk Assessment

Good working conditions and quality of life at the workplace promote health and motivation are promoted, which in turn leads to a sustained increase in innovative capability service quality are sustainably increased. We are committed to complying with the relevant occupational safety-related legislation and other requirements and to eliminating hazards and minimizing risks.

Hazard Prevention and Protection – Fire Protection

Comprehensive, preventive and defensive fire protection, taking into account the protection of existing buildings and constantly changing national and international conditions, is an important task within our organization. By systematically identifying, recording and assessing fire risks, we are able to reduce them in the long term by taking them into account during planning, authorization and execution, thus creating trust through safety.

Continuous Improvement of Occupational Safety – Goals

We define specific goals regarding occupational safety and health, establish effective measures to prevent and reduce hazards, and continuously evaluate their status and effectiveness. The management system is continuously improved with regard to occupational safety and health.



Availability

Solution Thinking
Knowledge and Innovation
Delivery Performance



Quality Policy – Availability

Availability – Solution Thinking

We are committed to providing the highest quality bonding solutions for our customers worldwide. Our knowledge, our ability to innovate and the knowledge of our markets enforces our striving to be the prime mover in our technologies.

Availability – Delivery Performance

We provide customer orientated innovative solutions within the given timeframe using the knowledge of our complete value chain.

PE

Process Excellence

Orientation on Zero Defects
Lean Standardized Processes
Continuous Improvement



Quality Policy – Process Excellence

Excellent Processes – Orientation on Zero Defects

We strive to analyze the real root cause of defects in our products or processes and to define adequate and effective containment actions. This drives our processes towards Excellence.

Excellent Processes – Lean Standardized Processes and Continuous Improvement

We develop our processes towards globally valid, value-chain oriented and lean standards. This transparency enables us to evaluate and to use best-practice solutions for continuous improvement of all our processes, maintaining proven effectiveness.

Quality Aspects – Quality Objectives

Like the environmental management procedure, Lohmann regularly inspects and evaluates the internal and external demands placed on the quality of its products and processes. This allows quality aspects to be defined for all areas of the company and tangible, site-specific quality objectives to be identified in the management system, where their status and level of appropriateness are evaluated on an ongoing basis.